Shenzhen Senior Technology Material Co., Ltd.

Terms of Reference of the Nomination Committee of the Board of Directors

CHAPTER 1 GENERAL PROVISIONS

Article 1 In order to [illegible] of Shenzhen Senior Technology Material Co., Ltd. (the "**Company**"), [illegible] of Directors [illegible], Chapter 4 [illegible] of Shenzhen Stock Exchange Stock Listing Rules (2026 Revision), [illegible]

CHAPTER 3 RESPONSIBILITIES AND AUTHORITIES

Article 7

CHAPTER 4 DECISION-MAKING PROCEDURES

Article 9 T N C , A f A C , f B f D f .

Article 10 T , f f :

(1) N C , C , C ' ;

(2) N C f f C , ( ) ;

(3) f , f , ;

(4) f ; , ;

(5) f N C f f ;

(6) f f , B f D ; f

(7) f , f B f D .

CHAPTER 5 RULES OF PROCEDURE

Article 11 N f a f N a a C . M a a , / (a a a) a .

Article 12 M a f N a a C a a f a - f . a f a / a a a / f. I a a a f a a a a a a a f a / a a a a a a a , f a a a a a a a a a a a / f. E a , a a a a - f f .

Article 13 M a f N a a C . S a a a f, a a a a , a f a , a a . V a a f N a a C a f a , a a .

Article 14 a , a a a a f C a a a f N a a C .

Article 15 a , N a a C a a a a f a f a a , a a a a C a .

Article 16 T a a a , a a a a , a f N a a C a , a , a , a , A f A a a T f R f a .

Article 17 M a f a f N a a C , a a a f a a a a a . M a a a a . T a B f D f C a f f a .

Article 18 R a a a a f N a a C B f D f C a a a .

Article 19 M

CHAPTER 6 SUPPLEMENTARY PROVISIONS

Article 20 T T R f B f D .

Article 21 A T R f S , A f A I T R f S , A f A ,